

## **Workshop**

### **Courageous Leadership in Critical Times - Sitting in the Fire Without Being on Fire**

This workshop will equip attendees with the knowledge and tools needed to lead municipal teams effectively, particularly in today's challenging and changing world. The workshop has four critical sessions, each tackling a unique type of leadership challenge.

#### **10:30 am – 11:30 am Leading by Example**

An interactive session that provides tips for setting boundaries, leading with vulnerability, establishing expectations, and setting yourself up well for tense conversations.

##### **Speakers:**

- Nina Vetter, City Manager, Newport
- Jessica Mole Heilman, Executive Director, Center for Women's Leadership at Portland State University

#### **11:30 am – 12:30 pm Political vs Organizational Leadership**

An exploration of the dynamics of power, influence, and decision-making within your municipal organization and the political contexts therein. This session examines how municipal leaders can effectively navigate complex situations, build strong teams, and achieve organizational goals while working in conjunction with elected policymakers.

**Speaker:** Ron Holifield, President, Civic Marketplace

#### **12:30 – 1:30 pm Lunch**

#### **1:30 – 2:30 pm Building Coalitions**

Municipal leaders deal with a diverse group of employees, political leaders, and community members; all of which come together to meet the needs and objectives of their communities. This session will explore how city leaders can work effectively with internal and external partners, even those you don't always agree with or get along with.

**Speaker:** Marcia Harnden, Police Chief, Albany

#### **2:30 pm – 3:00 pm Break**

#### **3:00 – 4:30 pm Maintaining Your Values in a Changing World**

What happens when outside forces, be they political or monetary, require you to change how your organization conducts business, but the pivot impacts your community's values? This session addresses the changing political climate head-on, providing real life tools for attendees who believe that certain political requirements and monetary needs will negatively impact their organization's values and beliefs. Attendees will learn how to lead their organizations through this pivotal turning point successfully.

**Speaker:** Serilda Summers-McGee, Founder & CEO, Workplace Change