

RULES OF THE ROAD

Guidelines for Decision Making

1. Ensure that the thoughts of each person are sought out. Seek diversity of ideas.
2. Focus on issues and not personalities.
3. Protect others in their absence.
4. Encourage open decision making.
5. Whenever possible, staff should present new proposals at the committee level, and complex issues should be flushed out at the committee level or Council work session first.
6. Be willing to table issues.
7. The Council should demonstrate courtesy and respect for presenters. When necessary, the Mayor should exercise his authority to call everyone's attention to the speaker.
8. Council direction to staff should be by consensus rather than by individual.
9. Once a decision is made, everyone should move on, try to bury disagreements, and expect the staff to implement the decision.
10. Foster and encourage risk taking among all City employees.

Above all, work diligently to break down barriers, improve communication, and build trust, respect, and cooperation.



GUIDELINES FOR EFFECTIVE COUNCIL RELATIONS

1. Seek to understand one another's perspective.
2. Honor one another in public and protect each other in their absence.
3. Focus on issues, not on personalities.
4. Seek honesty and integrity in all deliberations and interactions.

To the best of my ability, I agree to uphold the above guidelines in my relations with other City Council members.

Signed

Darrell Goodall
In honor of [unclear]
Wayne W. Sisk
[unclear]

[unclear]
[unclear]
Pamela Silbermugel

Date:

Aug. 11, 1993