



100th ANNUAL CONFERENCE

Courageous Leadership in Critical Times - Sitting in the Fire Without Being on Fire

This workshop will equip attendees with the knowledge and tools needed to lead municipal teams effectively, particularly in today's challenging and changing world. The workshop has four critical sessions, each tackling a unique type of leadership challenge.

10:30 am – 11:30 am - Leading by Example

An interactive session that provides tips for setting boundaries, leading with vulnerability, establishing expectations, and setting yourself up well for tense conversations.

Speakers:

- Nina Vetter, City Manager, Newport
- Jessica Mole Heilman, Executive Director, Center for Women's Leadership, Portland State University

11:30 am – 12:30 pm - Political vs Organizational Leadership

An exploration of the dynamics of power, influence, and decision-making within your municipal organization and the political contexts therein. This session examines how municipal leaders can effectively navigate complex situations, build strong teams, and achieve organizational goals while working in conjunction with elected policymakers.

Speaker: Ron Holifield, CEO, Strategic Government Resources

12:30 – 1:30 pm – Lunch

1:30 – 2:30 pm - Building Coalitions

Municipal leaders deal with a diverse group of employees, political leaders, and community members; all of which come together to meet the needs and objectives of their communities. This session will explore how city leaders can work effectively with internal and external partners, even those you don't always agree with or get along with.

Speaker: Marcia Harnden, Police Chief, Albany

2:30 pm – 3:00 pm – Break

3:00 – 4:30 pm – Maintaining Your Values in a Changing World

What happens when outside forces, be they political or monetary, require you to change how your organization conducts business, but the pivot impacts your community's values? This session addresses the changing political climate head-on, providing real life tools for attendees who believe that certain political requirements and monetary needs will negatively impact their organization's values and beliefs. Attendees will learn how to lead their organizations through this pivotal turning point successfully.

Speaker: Serilda Summers-McGee, Founder & CEO, Workplace Change