



OCCMA Annual Membership Meeting

October 15, 2026 | 10:30 am – 11:30 am

Salem Convention Center | 200 Commercial St SE, Salem, OR 97301 | Room:
Willamette Ballroom C

AGENDA

A. Call to Order & Roll Call (<i>Nina Vetter</i>)	-
B. Appointment of a Parliamentarian (<i>Nina Vetter</i>)	-
C. Approval of the Minutes of the October 2, 2025 Meeting* (<i>Nina Vetter</i>).....	1
D. Financial Report* (<i>Claire Wilson</i>)	5
E. President's Report (<i>Nina Vetter</i>)	-
F. Announcement of the Board Meeting and Conference Schedule (<i>Nina Vetter</i>).....	9
G. Update on Oregon Latinos in Local Government (OLLG) (<i>Brian Latta</i>)... ..	11
H. Committee Reports	
1. Nominating Committee (<i>Martha Bennett</i>)	12
2. Ethics Committee (<i>Zoe Monahan Mombert</i>)	-
3. Support for Managers Committee (<i>Ann Ober</i>)	14
4. Diversity, Equity, and Inclusion (<i>Zoe Monahan Mombert</i>)	-
5. Professional Development Committee (<i>Sabrina Cotta</i>)	16
• Summer Conference Survey Overview	
6. Communications Committee (<i>Rahim Harji</i>)	60
7. Bylaws Committee (<i>Brian Latta</i>)	-
8. ICMA Liaison Committee (<i>Matthew Klebes</i>)	-
9. Northwest Women's Leadership Academy (<i>Sherilyn Lombos</i>)	61
10. Veteran's Committee (<i>Ann Ober</i>).....	-
11. Scholarship Committee (<i>Sherilyn Lombos</i>)	66
I. Election of Officers and Directors* (<i>Nina Vetter</i>)	67
J. Recognition of Outgoing Board Members (<i>Nina Vetter and Sabrina Cotta</i>).....	-
K. Other Business (<i>Nina Vetter</i>)	-
L. Adjournment (<i>Nina Vetter</i>)	-

*Agenda items denoted with an asterisk indicate a motion is recommended. The sample motion will appear in the agenda item's associated materials.



OCCMA Annual Membership Meeting
October 2, 2025 | 11:00 am – 12:00 pm
Marriott Downtown Waterfront, Portland

MINUTES

Board Members:

Martha Bennett – Present

Nina Vetter, President-Elect – Present

Dan Huff, Past President – Present

Claire Wilson, Secretary, LOC – Present

Mark Shepard, Director – Present

Jerry Gillham, Director – Present

Sabrina Cotta, Director – Present

Abigail Elder, Director – Present

Zoe Monahan Mombert, Director – Absent

Matthew Klebes, Director – Absent

Ann Ober, Director – Absent

Rahim Harji, Director – Present

Brian Latta, Director – Present

Members Present: Jake Boone, Robby Hammond, Adam Brown, Nathan George, Byron Smith, Sheilyn Lombos, Sean Lewis, David McCall, Tim Rondel, Lily Morgan, Chris Workman, Dawn Bennett, Robin Daugherty, Peter Troedsson, Kayla Barber, Ben Bryant, John Walsh, Janella Booch, Ryan Nolan, Spencer Kyle, Joe Samaniego, Peter Brandom, Emma Sagor, Jim Row, Myrna Harding, Ron Harding, Esther Moberg, Jordon Bennett, Rich Habner, David Waffle, Bobbi Price, Nathan Frack, Rob Corbet, Eric Swanson, John Doherty, John O'Brien, Melissa Bethel, and Martinne Ingram.

AWelcome & Roll Call

President Martha Bennett called the meeting to order at 11:05 am.

BAppointment of a Parliamentarian

President Martha Bennett appointed Peter Troedsson to serve as the Parliamentarian.

CMinutes

It was moved by Abigail Elder and seconded by Lily Morgan to approve the October 17, 2024 minutes of the Annual Membership Meeting as presented. There was no discussion and the motion passed unanimously (47-0).

DFinancial Report

Claire Wilson provided the financial report.

It was moved by Eric Swanson and seconded by Nathan George to approve the Financial Report as presented. There was no discussion and the motion passed unanimously (47-0).

E. Presidents Report

President Martha Bennett reported that the board this year has focused on updating OCCMA's communication strategy and improving support for managers across Oregon whether new or senior. President Bennett reported that all three OCCMA professional development events this calendar year have been terrific with great programming. She said that during the Awards Dinner tomorrow evening, OCCMA will be recognizing the senior advisors whom have served over the last few decades and asked for a moment of silence for the passing of Susie Marston.

F. Announcement of the Board Meeting and Conference Schedule

President-Elect Nina Vetter presented the 2026 OCCMA Board meeting schedule to the membership.

G. Update on Oregon Latinos in Local Government (OLLG)

Abigail Elder provided an update on the OLLG and encouraged cities to join OLLG and send staff to their events.

H. Committee Reports

Nominating Committee

Nominating Committee Chair and Past President Dan Huff presented the recommended slate of candidates for 2026. He thanked everyone for applying to serve on the board.

President-Elect: Sabrina Cotta City Manager, Ashland

Directors:

Jake Boone	City Manager	Garibaldi	12/2028	Region 1
Kayla Barber-Perrotta	Deputy City Manager	Albany	12/2028	Region 4
Sherilyn Lombos	City Manager	Tualatin	12/2028	Region 2

Ethics Committee

No update was provided.

Support for Managers

No update was provided.

Diversity, Equity, and Inclusion Committee

Director Mark Shepard provided an update on the DEI Committee's 2025 work plan. He reported that the committee is identifying tools and resources needed by the membership and continuing to provide programming through conference sessions.

Professional Development Committee

President-Elect Nina Vetter provided an update on the conferences and workshops planned for the year and thanked members who served on the conference planning committees.

Communications

Director Rahim Harji provided an update on the Communications Committee’s efforts to develop a more effective communications strategy for the membership. With support from SSW, the committee is developing a strategic communications plan with a three- to five-year outlook. Director Harji also thanked members who participated in the communications survey earlier this summer.

Bylaws Committee

Director Brian Latta reported that the Bylaws Committee will participate in future discussions regarding the Senior Advisor Program and Support for Managers initiatives.

ICMA Liaison Committee

President Martha Bennett reported that the ICMA Executive Board approved a realignment that modified the regional structure. She also encouraged members attending the ICMA Annual Conference in Tampa to RSVP with Claire Wilson for the joint Oregon and Washington dinner scheduled for Monday, October 27.

Northwest Women’s Leadership Academy

President-Elect Nina Vetter reported that NWWLA launched its eighth cohort in Bend and continues to receive a strong number of nominations. This year, the academy received 47 nominations and accepted 25 participants. She also noted that the Leadership Team established an Alumnae Subcommittee to help maintain engagement among past cohort members.

Veteran’s Committee

Director Jerry Gillham reported that the committee has been working to strengthen connections with individuals entering and transitioning from military service and to encourage veterans to pursue careers in local government. He also encouraged members to attend the Veterans Committee breakout session scheduled for the following day.

Scholarship Committee

Director Sabrina Cotta provided an update on the Scholarship Committee and encouraged members to apply for funding to support professional development opportunities. She emphasized that scholarship funding is available for more than just OCCMA-sponsored conferences and workshops.

I. Election of Officers

It was moved by Lily Morgan and seconded by Sean Lewis to close the nominations from the floor and to approve the 2026 slate of candidates presented below. There was no discussion and the motion passed unanimously (47-0).

President-Elect: Sabrina Cotta City Manager, Ashland

Directors:

Jake Boone	City Manager	Garibaldi	12/2028	Region 1
Kayla Barber-Perrotta	Deputy City Manager	Albany	12/2028	Region 4

Sherilyn Lombos

City Manager

Tualatin

12/2028

Region 2

L. Recognition of Outgoing Board Members

President Martha Bennett and President-Elect Nina Vetter recognized outgoing board members.

M. Other Business

Claire Wilson provided information about committee solicitation.

N. Adjournment

President Martha Bennett adjourned the meeting at 11:39 am.

APPROVED by the OCCMA Board of Directors and Membership on October 15, 2026.

Respectfully submitted by:

/s/Claire Wilson, Project & Affiliates Coordinator



OCCMA

Oregon City/County Management Association

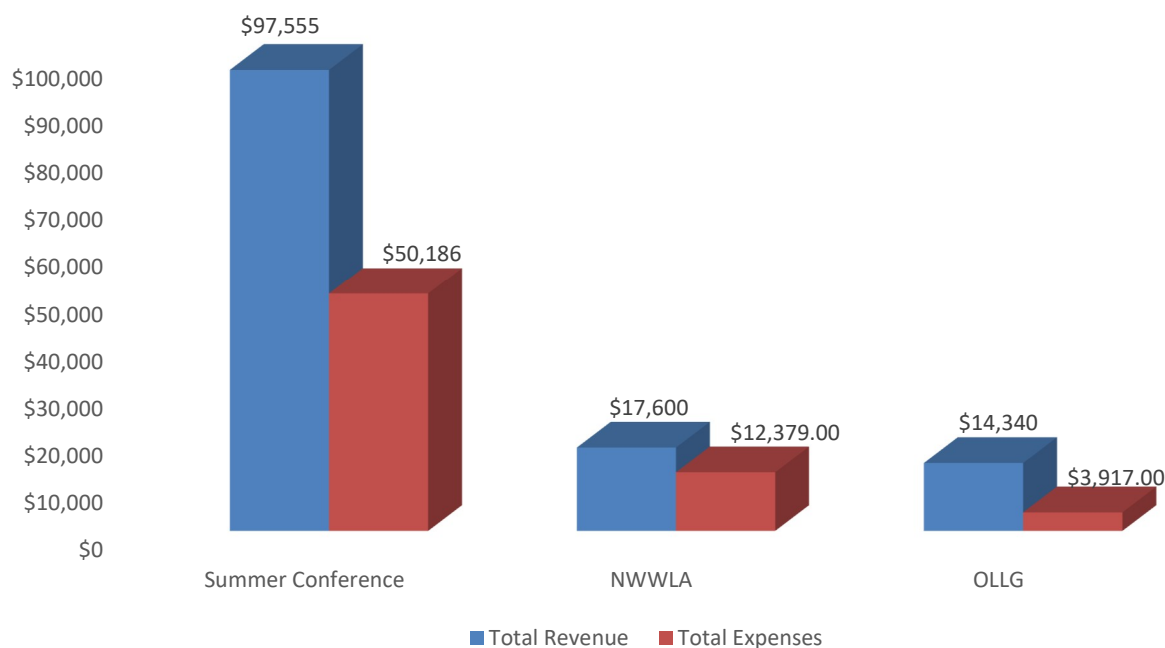
A State Affiliate of ICMA

To: OCCMA Membership
From: Claire Wilson, Project & Affiliates Coordinator
Date: September 21, 2026
Subject: Financial Report

The OCCMA remains in sound fiscal health.

To date, the OCCMA has received \$187,849 in income this year. The bulk of this revenue comes from three sources: 1) membership dues; 2) conferences; and 3) sponsorship dollars. For membership dues, the OCCMA has received \$47,853, 15% of this revenue was deposited into the scholarship fund to help members pursue professional development opportunities. The OCCMA membership remains strong at 240 members, including 189 active and 14 affiliate members.

The 2026 conferences were profitable as are the NWWLA and OLLG affiliate organizations.



The organization hit record numbers in summer conference sponsorships with a total of \$54,500.

The total expenses reported as of September are \$131,916 or 56.33% of the budgeted \$234,184.

Suggested Motion:

I move to approve the financial report as presented.

Oregon City/County Management Association

Budget vs. Actuals: OCCMA FY 2026 - FY26 P&L

January - December 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
3-4000 Conference Income				
3-4300 Fall Conference				
3-4303 Registration Fall Conference	0.00	7,000.00	-7,000.00	0.00 %
Total 3-4300 Fall Conference	0.00	7,000.00	-7,000.00	0.00 %
3-4350 Spring Conference				
3-4351 Spring Conference Registration	4,125.00	3,000.00	1,125.00	137.50 %
Total 3-4350 Spring Conference	4,125.00	3,000.00	1,125.00	137.50 %
3-4400 Summer Conference				
3-4404 Registration Summer Conference	41,600.00	35,000.00	6,600.00	118.86 %
3-4407 Sponsorships	54,500.00	25,000.00	29,500.00	218.00 %
3-4420 Activity Fee	1,305.00	2,000.00	-695.00	65.25 %
Total 3-4400 Summer Conference	97,405.00	62,000.00	35,405.00	157.10 %
3-4500 NW Regional Conference				
3-4501 NW Regional Conference		0.00	0.00	
3-4505 NW Regional Conf - Sponsorships		0.00	0.00	
Total 3-4500 NW Regional Conference		0.00	0.00	
3-4600 NW Women's Academy				
3-4606 NW Women's Leader Summit	17,600.00	16,000.00	1,600.00	110.00 %
Total 3-4600 NW Women's Academy	17,600.00	16,000.00	1,600.00	110.00 %
Total 3-4000 Conference Income	119,130.00	88,000.00	31,130.00	135.38 %
3-4700 General Operations				
3-4001 Dues	48,382.72	43,000.00	5,382.72	112.52 %
3-4702 Dues Surcharge Scholarship(s)	7,995.34	8,170.00	-174.66	97.86 %
3-4760 Board Retreat Meetings		0.00	0.00	
3-4770 CIS Senior Advisor		0.00	0.00	
3-4780 ICMA Senior Advisor		0.00	0.00	
3-4785 Charlie Henry Scholarship		0.00	0.00	
Total 3-4700 General Operations	56,378.06	51,170.00	5,208.06	110.18 %
Oregon Latinos in Local Government				
3-4608 OLLG Dues	10,514.67	7,000.00	3,514.67	150.21 %
3-4612 OLLG Event Registration	4,025.00	6,000.00	-1,975.00	67.08 %
3-4613 OLLG Event Sponsorships		1,000.00	-1,000.00	
3-4614 OLLG Grants/Donations		0.00	0.00	
Total Oregon Latinos in Local Government	14,539.67	14,000.00	539.67	103.85 %
Total Income	\$190,047.73	\$153,170.00	\$36,877.73	124.08 %
GROSS PROFIT	\$190,047.73	\$153,170.00	\$36,877.73	124.08 %
Expenses				
3-5100 Conferences				
3-5330 Fall Conference				
3-5334 Food & Beverage Fall	0.00	6,000.00	-6,000.00	0.00 %

Oregon City/County Management Association

Budget vs. Actuals: OCCMA FY 2026 - FY26 P&L

January - December 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
3-5335 Room Rental Fall	0.00	500.00	-500.00	0.00 %
3-5338 Administration - Fall		0.00	0.00	
3-5339 Speakers Fall		5,000.00	-5,000.00	
Total 3-5330 Fall Conference	0.00	11,500.00	-11,500.00	0.00 %
3-5360 Spring Workshop				
3-5361 Food & Beverage -Spring	1,118.70	1,500.00	-381.30	74.58 %
3-5362 Room Rental - Spring	500.00	500.00	0.00	100.00 %
3-5363 Administration - Spring		0.00	0.00	
3-5364 Speaker(s) - Spring	1,120.43	5,000.00	-3,879.57	22.41 %
Total 3-5360 Spring Workshop	2,739.13	7,000.00	-4,260.87	39.13 %
3-5440 Summer Conference				
3-5441 Activities Summer	3,591.67	7,500.00	-3,908.33	47.89 %
3-5443 Audio/Trade Show Summer	10,450.00	9,000.00	1,450.00	116.11 %
3-5444 Food & Beverage Summer	23,573.55	37,000.00	-13,426.45	63.71 %
3-5445 Lodging Summer	667.96	1,000.00	-332.04	66.80 %
3-5446 Postage/Printing Summer	315.00	250.00	65.00	126.00 %
3-5447 Travel Summer	990.34	600.00	390.34	165.06 %
3-5448 LOC Summer Wells/Jordan Sch	3,036.89	4,000.00	-963.11	75.92 %
3-5450 Speaker Summer	8,128.35	20,000.00	-11,871.65	40.64 %
Total 3-5440 Summer Conference	50,753.76	79,350.00	-28,596.24	63.96 %
3-5550 NW Regional				
3-5552 NW Administration		0.00	0.00	
3-5553 Venue Rental/AV	3,000.00	3,000.00	0.00	100.00 %
3-5554 NW Hotel/Food/Reception		0.00	0.00	
3-5555 NW Regional Lodging		0.00	0.00	
3-5556 NW Postage/Printing		0.00	0.00	
3-5557 NW Travel		0.00	0.00	
3-5559 NW Speakers		2,000.00	-2,000.00	
3-5560 Transportation		0.00	0.00	
Total 3-5550 NW Regional	3,000.00	5,000.00	-2,000.00	60.00 %
3-5600 NW Women Academy				
3-5602 Other Administration	397.18	6,000.00	-5,602.82	6.62 %
3-5603 A/V & Room Rentals	5,033.50	1,000.00	4,033.50	503.35 %
3-5604 Speaker Fees	3,300.00	3,000.00	300.00	110.00 %
3-5605 NW Women Food & Beverage	4,656.46	6,000.00	-1,343.54	77.61 %
3-5606 Miscellaneous	1,241.50	1,000.00	241.50	124.15 %
Total 3-5600 NW Women Academy	14,628.64	17,000.00	-2,371.36	86.05 %
Total 3-5100 Conferences	71,121.53	119,850.00	-48,728.47	59.34 %
3-5700 Oregon Latino's in Local Government				
3-5702 Meetings & Events - Food & Beverage	1,777.36	3,500.00	-1,722.64	50.78 %
3-5704 Travel	1,315.96	2,000.00	-684.04	65.80 %
3-5705 Website	524.00	1,000.00	-476.00	52.40 %

Oregon City/County Management Association

Budget vs. Actuals: OCCMA FY 2026 - FY26 P&L

January - December 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
3-5706 Speaker Honorariums	300.00	1,000.00	-700.00	30.00 %
3-5707 Marketing/Supplies		2,000.00	-2,000.00	
3-5708 Venue Rentals		1,000.00	-1,000.00	
3-5709 Board Expenses		2,000.00	-2,000.00	
3-5710 OLLG Scholarships		2,500.00	-2,500.00	
Total 3-5700 Oregon Latino's in Local Government	3,917.32	15,000.00	-11,082.68	26.12 %
3-6000 Operations Expense				
3 6056 Listerv	0.00	300.00	-300.00	0.00 %
3-3063 Communications Tools	2,876.59	20,000.00	-17,123.41	14.38 %
3-6001 LOC Services	46,149.00	46,149.00	0.00	100.00 %
3-6016 Board Functions	264.58	4,000.00	-3,735.42	6.61 %
3-6018 ICMA Membership- Executive		0.00	0.00	
3-6020 Coaching Program		1,000.00	-1,000.00	
3-6027 Marketing/Supplies		1,000.00	-1,000.00	
3-6033 Miscellaneous	81.95	500.00	-418.05	16.39 %
3-6034 Miscellaneous Credit Card Exp	2,264.80	5,000.00	-2,735.20	45.30 %
3-6035 Insurance	500.00	500.00	0.00	100.00 %
3-6036 National/Committee Travel		5,000.00	-5,000.00	
3-6042 Postage		200.00	-200.00	
3-6051 Scholarships Charlie Henry	4,356.94	10,000.00	-5,643.06	43.57 %
3-6054 Senior Advisor		0.00	0.00	
3-6055 OCCMA Senior Advisor		0.00	0.00	
3-6057 Web Support	2,001.10	2,000.00	1.10	100.06 %
3-6059 Sponsorship of Other Organizations	525.00	2,000.00	-1,475.00	26.25 %
3-6060 Managers In Transition		2,500.00	-2,500.00	
3-6061 LOC Association Membership	680.00	685.00	-5.00	99.27 %
3-6062 Ethics Committee Expenses		1,000.00	-1,000.00	
Total 3-6000 Operations Expense	59,699.96	101,834.00	-42,134.04	58.62 %
Total Expenses	\$134,738.81	\$236,684.00	\$ -101,945.19	56.93 %
NET OPERATING INCOME	\$55,308.92	\$ -83,514.00	\$138,822.92	-66.23 %
NET INCOME	\$55,308.92	\$ -83,514.00	\$138,822.92	-66.23 %



OCCMA

Oregon City/County Management Association

A State Affiliate of **ICMA**

To: OCCMA Membership
From: Claire Wilson, Project & Affiliates Coordinator
Date: September 21, 2026
Subject: 2027 OCCMA Board Meetings and Conference Calendar

Below is a list of dates for OCCMA conferences and board meetings in 2027.

January 28

OCCMA Board of Directors Meeting
Location: Virtual

March 9-12

NW Regional Managers Conference
Location: Hood River, OR

March 12

OCCMA Board of Directors Meeting
Location: Hybrid – Hood River or Zoom

April 1

OCCMA Spring Workshop
Location: Convention Center, Seaside

April 1-2

LOC Spring Conference
Location: Convention Center, Seaside

July 20-23

OCCMA Summer Conference
Location: Convention Center, Seaside

July 22

OCCMA Board of Directors Meeting
Location: Convention Center, Seaside

August 27

OCCMA Board of Directors Meeting to determine Board of Directors Nominations
Location: Virtual

October 6

OCCMA Board of Directors Meeting
Location: Riverhouse on the Deschutes, Bend

October 7

OCCMA Fall Workshop and Annual Membership Meeting
Location: Riverhouse on the Deschutes, Bend

October 7-9

LOC Annual Conference

Location: Riverhouse on the Deschutes, Bend

November 4-5

OCCMA Board of Directors Retreat

Location: Eugene



OCCMA

Oregon City/County Management Association

A State Affiliate of ICMA

To: OCCMA Membership
From: Claire Wilson, LOC Project & Affiliates Coordinator
Date: September 21, 2026
Subject: Oregon Latinos in Local Government (OLLG) Update

The OLLG Board of Directors will convene for its fourth strategic planning session on December 1, 2026. During this meeting, the Board will develop a comprehensive 12-month work plan designed to guide the organization's priorities and activities throughout 2027.

The strategic planning process will focus on reaffirming the Board's commitment to OLLG's mission and establishing key objectives and timelines for the coming year. Specific outcomes will include:

- Development of a calendar for future Café con Leche events.
- Identification of dates and planning priorities for the 2027 conferences.
- Establishment of goals and strategies for the 2027 membership recruitment campaign.
- Exploration of opportunities to increase awareness and understanding of OLLG among local government officials.
- Creation of a coordinated annual calendar of events and organizational activities.

Remaining OLLG 2026 Events:

Café con Leche

November 12, 2026

Topic: Networking Workshop

This virtual networking event will provide participants with opportunities to build professional relationships, strengthen connections within the local government community, and develop practical networking skills.

In-Person Educational and Networking Event

Fall Conference – October 23, 2026

Format: Full-Day Conference

Conference Theme:

Resilience and Empowerment: Breaking Barriers, Pathways to Wellbeing and Leadership

The conference will explore resilience across communities, workplaces, and individual leadership journeys, highlighting strategies that foster personal wellbeing, cultural strength, and professional growth.

Conference Objective:

To inspire learning and action through stories of resilience, cultural strength, mental wellbeing, and leadership. Attendees will gain insights and tools that empower individuals and communities to overcome challenges, lead effectively, and thrive in an evolving local government environment.



OCCMA

Oregon City/County Management Association

A State Affiliate of ICMA

To: OCCMA Membership
From: Martha Bennett, OCCMA Nominating Committee Chair
Date: September 22, 2026
Subject: Report from the OCCMA Nominating Committee for the 2027 Slate of Officers

Article 7- "Nomination, Election of Officers and Directors, and Removal from Office" outlines the process for electing Board members to the OCCMA Board of Directors. Under the bylaws, the president's position is filled by the previous president-elect, and the immediate past president shall be filled by the previous president. The secretary-treasurer shall be the executive director of the League of Oregon Cities, or designee.

The Nominating Committee has met and presented the recommended slate of officers to the OCCMA Board of Directors at the August 28 Special Board of Directors meeting. The Board approved the Nominating Committee's report and referred this slate of officers to the membership for a vote at the Annual Membership meeting. Nominations from the floor of qualified members for election will be considered in addition to the proposed slate of candidates. The Annual Membership meeting will be held on October 15, 2026, at 10:30 a.m. at the Convention Center in Salem.

At this meeting, President Nina Vetter will ask for the report of the Nominating Committee. After this report, he will ask if there are any nominations from the floor. Motions will be requested from the membership as follows:

I move that nominations to the OCCMA Board of Directors be closed.

If this motion passes, President Bennett will then ask for a vote of the members in support of the slate of candidates.

In the event that a nomination(s) is made from the floor, then there will be a vote for either the president-elect (if the nomination was for president-elect) or for the Board of Directors (if the nomination was to the Board). The candidate receiving the highest vote total would be elected as president-elect, or the three candidates receiving the highest number of votes would then be elected by ballot to the Board.

The nominees to the OCCMA Board of Directors are as follows:

President-elect:	Ann Ober, Assistant County Administrator, Washington County
Board of Directors (term expires 2029):	Barry Murphy, City Manager, Baker City Matthew Klebes, City Manager, The Dalles Abigail Elder, City Manager, Hood River
Board of Directors (term expires 2028):	Stephanie Betteridge, Assistant City Manager, Bend

I would like to express appreciation to Dawn Bennett, Zoe Monahan Mombert, Ryan Nolan, and Kenna West, for serving with me on the 2026 Nominating Committee.

Attachment:

1. Nominating Committee Report to the OCCMA Board of Directors



OCCMA

Oregon City/County Management Association

A State Affiliate of ICMA

To: OCCMA Board of Directors
From: Martha Bennett, OCCMA Nominating Chair
 Committee members: Dawn Bennett, Ryan Nolan, Kenna West, and Zoe Monahan Mombert
Date: August 19, 2026
Subject: Nominating Committee Report – 2027 Slate of Officers Proposed

OCCMA received 12 applications, listed in the table below, to fill three available 3-year board positions, one 2-year board position (Jake Boone's vacated position), and the President-Elect position. Retiring board members include:

- Zoe Momber, Assistant to the City Manager, Wilsonville (2026)
- Abigail Elder, City Manager, Hood River (2026)
- Matthew Klebes, City Manager, The Dalles (2026)

Name	Title	City/County	Population	Region	Position Sought
Ann Ober	Asst. County Administrator	Washington County	613,410	2	President-Elect
Brian Latta	City Manager	Dallas	18,213	3	President-Elect
Eric Swanson	City Manager	Phoenix	4,600	7	President-Elect or Director
Abigail Elder	City Manager	Hood River	8,574	8	Director
Matthew Klebes	City Manager	The Dalles	16,103	8	Director
Barry Murphy	City Manager	Baker City	1,598	12	Director
Mac Corthell	Assistant City Manager	Molalla	10,491	3	Director
Peter Brandom	City Manager	Cornelius	14,763	2	Director
Rich Huebner	City Manager	Toledo	3,654	5	Director
Sean Lewis	City Manager	Tillamook	5,233	1	Director
Simon Dwyer	City Administrator	Drain	1,204	7	Director
Stephanie Betteridge	Assistant City Manager	Bend	107,079	9	Director

The OCCMA Nominating Committee held interviews August 11-12. The committee wished to advance a slate of candidates who would offer greater diversity on the board in terms of race, gender, tenure, type of organization, position, and size of the community served.

After careful deliberation, the Nominating Committee is recommending the following slate of officers.

President-Elect:

- Ann Ober

Directors:

- Matthew Klebes (2029)

- Abigail Elder (2029)
- Barry Murphy (2029)
- Stephanie Betteridge (2028) – Filling the vacant board position

Since Ann Ober has one year remaining on her term, the committee is also recommending the board consider Mac Corthell to be appointed to complete Director Ober's term. If Director Ober is confirmed by the membership on October 15, then the board can make an appointment to fill her term during the November 5 board meeting.

Continuing board members include:

Name	Title	City/County	Population	Region	Board Position
Sabrina Cotta	City Manager	Ashland	21,579	7	President
Nina Vetter	City Manager	Newport	10,623	5	Past President
Ann Ober	Asst. County Administrator	Washington County	613,410	2	Director (2027)
Rahim Harji	General Manager	CWS	-	2	Director (2027)
Brian Latta	City Manager	Dallas	18,213	3	Director (2027)
Kayla Barber	Deputy City Manager	Albany	57,897	4	Director (2028)
Sherilyn Lombos	City Manager	Tualatin	28,318	2	Director (2028)
Vacant					Director (2028)



OCCMA

**Oregon City/County
Management Association**

A State Affiliate of **ICMA**

To: OCCMA Membership

From: Claire Wilson, Projects & Affiliates Coordinator, League of Oregon Cities

Date: October 2, 2026

Subject: Support for Managers Committee Update

In 2025, the OCCMA Board voted to pause the Senior Advisor Program for two years while evaluating the program's future and awaiting the results of a national review being conducted by ICMA.

In July 2026, ICMA completed its evaluation and recommended that:

- Senior Advisors be no more than eight years removed from serving in a city manager position.
- Senior Advisors adhere to the ICMA Code of Ethics.
- Senior Advisors complete required training.
- Eligibility be based on time since serving in a formally appointed City Manager or City Administrator position, rather than interim service.
- Senior Advisors not engage in paid consulting work while serving in the role.

In September, staff convened the Support for Managers Committee to discuss the future of OCCMA's Senior Advisor Program. Committee Chair Ann Ober will present a recommendation for the OCCMA Board's consideration at its Annual Retreat in November.



OCCMA

Oregon City/County Management Association

A State Affiliate of ICMA

To: OCCMA Membership
From: Claire Wilson, OCCMA Secretary, LOC
Date: August 27, 2026
Subject: 2026 Summer Conference Evaluation – Summary

The survey results reflected that the 2026 OCCMA Summer Conference attendees praised the quality of educational sessions, networking opportunities, and overall conference experience. Participants reported strong value for both their time and investment and highlighted the welcoming, collaborative atmosphere throughout the event.

Highlights

- Attendees rated the conference highly for educational content, speaker quality, networking opportunities, and overall value.
- Many described it as one of the best OCCMA conferences they have attended.
- Networking remained a major strength, with receptions, group activities, and informal conversations helping members build meaningful professional connections.
- Ashland received positive reviews as a host community, with attendees appreciating the venue, local tours, and overall conference atmosphere.

Most Popular Topics

Sessions receiving particularly positive feedback focused on:

- Leadership and professional resilience
- Managing organizational transitions
- City-county collaboration
- Ethics and good governance
- Labor relations and union negotiations

Looking Ahead

Attendees expressed interest in future conference content focused on:

- Artificial intelligence in local government
- Mental health and stress management
- Council-manager relationships
- Ethics and elections
- Succession planning
- Economic development and state government relations

Opportunities for Improvement

Members would like to see:

- More support and networking opportunities for students, aspiring managers, assistant managers, and first-time attendees.
- Expanded mentorship and peer-connection opportunities.
- Additional small-group discussions and structured networking activities.
- Continued efforts to ensure all attendees feel welcomed and included.

Overall Takeaway

The conference successfully delivered valuable learning, strong networking, and a positive member experience. Feedback suggests OCCMA should continue emphasizing practical management-focused content while expanding mentorship, inclusion, and networking opportunities for emerging local government professionals.

Responses Overview Active

Responses

45

Average Time

15:33

Duration

72 Days

1. Please evaluate the following statements about the conference:



2. Please evaluate the conference sessions:

● Excellent ● Above average ● Average ● Below average ● Poor ● Did Not Attend

Contract, the Council, and the Unexpected (Tues. 11 a.m.)

Paying for It, Building It, Surviving It: The Realities of Public Infrastructure Projects (Tues. 1:10 p.m.)

Stronger Together: City/County Coordination in Emergency Management (Tues. 2:20 p.m.)

Leading Where it Matters: Practical Challenges and Candid Conversations in Local Government (Tues. 3:30 p.m.)

Keynote - Peter Kageyama (Wed. 9 a.m.)

Leading through Transition: A Blueprint for Municipal Shift (Wed. 10:40 a.m.)

When the Unexpected Happens: Navigating City Management Transitions and Professional Resilience (Wed. 1:30 p.m.)

Tour - Rebuilding After the Alameda Wildfire Disaster (Wed. 3 p.m.)

Tour - Oregon Shakespeare Festival (Wed. 3 p.m.)

From Coordination to Collaboration: Strengthening Relationships with City and County Administration (Thurs. 9 a.m.)

To Be Seen and Known: Cultural Expressions and Recognition (Thurs. 10:10 a.m.)

Ethics Court (Thurs. 11:30 a.m.)

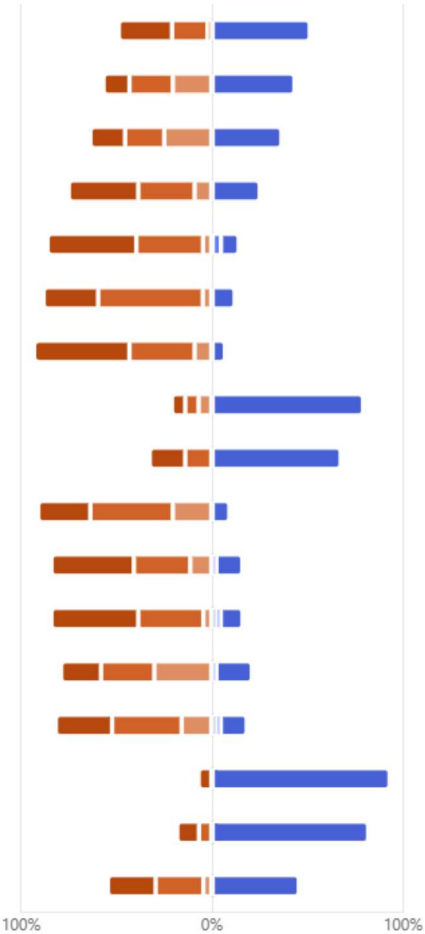
ICMA Update (Thurs. 1 p.m.)

Good Governance Wish List (Thurs. 1:30 p.m.)

Tour - Ashland's Approach to Houseless Services and Shelter Operations (Thurs. 3 p.m.)

Tour - Bear Creek Greenway (Thurs. 3 p.m.)

The Real Truth About Union Negotiations (Fri. 10 a.m.)



3. Do you have any general comments on the sessions you attended?

22
Responses

Latest Responses

"I like hearing from our colleagues in the profession. The keynote speaker was exc..."
"This was the best and most robust overall conference content to date and I've be..."
...

7 respondents (35%) answered Great for this question.

Update



4. Do you have suggestions for future topics for OCCMA Conferences?

18
Responses

Latest Responses
"Franchise Agreements - negotiating rates increase (e.g. annual waste managem... "
...

8 respondents (47%) answered City for this question. Update



5. Please evaluate the conference events:

Excellent Good Average Poor Did Not Attend

Tuesday Welcome Reception

Wednesday President's Reception at Irvine & Roberts Vineyards



6. Do you have any general comments on the events you attended?

22
Responses

Latest Responses
"I loved the event at the winery and it was super fun to have the 5k run/walk Thurs..."
...

6 respondents (29%) answered dinner for this question. Update



7. What is your current role/position?

37
Responses

Latest Responses
"City Manager"
"City Manager"
...

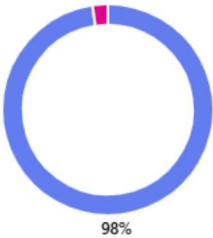
22 respondents (63%) answered City Manager for this question.

Update



8. Did you feel a sense of belonging/inclusion at the conference?

● Yes 42
● No 1



9. What could the OCCMA do better to ensure everyone at the conference feels included?

20
Responses

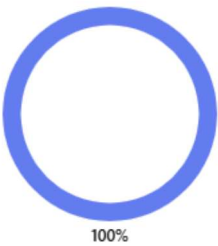
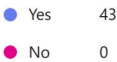
Latest Responses
"I thought they did well."
...

5 respondents (26%) answered students for this question.

Update



10. Were you able to make meaningful professional connections at the conference?



11. Do you have any additional comments about the conference?

23
Responses

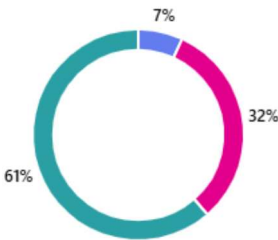
Latest Responses
"No."
...

8 respondents (36%) answered conferences for this question.

🔄 Update



12. To help OCCMA in future conference planning, please select which times of the week you prefer to attend a conference.



Please evaluate the following statements about the conference: .This conference was in a convenient location	Please evaluate the following statements about the conference: .This conference was held at a convenient time of the year	Please evaluate the following statements about the conference: .This conference provided useful information	Please evaluate the following statements about the conference: .This conference allowed for many important networking opportunities	Please evaluate the following statements about the conference: .The presenters were very knowledgeable about their subject areas.	Please evaluate the following statements about the conference: .The Tuesday programming was useful for new and/or aspiring city and county managers	Please evaluate the following statements about the conference: .The Ashland Hotel & Suites provided excellent conference accommodations	Please evaluate the following statements about the conference: .It was easy to find the next session and know where everything was located	Please evaluate the following statements about the conference: .Overall, this conference was well worth the cost	Please evaluate the following statements about the conference: .Overall, this conference was well worth my time	Please evaluate the following statements about the conference: .Contract, the Council, and the Unexpected (Tues. 11 a.m.)
Strongly disagree			Strongly disagree							
Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Above average
Neither agree nor disagree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Somewhat disagree	Strongly agree	Strongly agree	Strongly agree	Excellent
Disagree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	N/A	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Neither agree nor disagree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Neither agree nor disagree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Neither agree nor disagree	Strongly agree	Strongly agree	Strongly agree	Strongly agree		Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Excellent

Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Somewhat agree	Somewhat agree	Somewhat agree	Somewhat agree	Somewhat agree	Somewhat agree	Somewhat agree	Neither agree nor disagr	Somewhat agree	Somewhat agree	Excellent
Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	N/A	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Neither agree nor disagree	Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Somewhat agree	Somewhat agree	Strongly agree	Somewhat agree	Somewhat agree	Above average

Strongly disagree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Above average
Neither agree nor disagree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	N/A	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	N/A	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend

Neither agree nor disagree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	N/A	Strongly agree	Strongly agree	Excellent
Neither agree nor disagree	Somewhat agree	Strongly agree	Somewhat agree	Strongly agree	Neither agree nor d	Strongly agree	Somewhat agree	Neither agree no	Strongly agree	Did Not Attend

Somewhat agree	Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Neither agree nor d	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Above average
Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	N/A	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	N/A	Somewhat agree	Strongly agree	Somewhat agree	Somewhat agree	Did Not Attend
Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Somewhat agree	Somewhat agree	Strongly agree	Disagree	Strongly agree	Strongly agree	Excellent
Somewhat agree	Strongly agree	Strongly agree	Somewhat agree	Somewhat agree	Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Above average
Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Excellent
Disagree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Somewhat agree	Neither agree nor disagr	Strongly agree	Strongly agree	Strongly agree	Above average
Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	N/A	Strongly agree	Strongly agree	Strongly agree	Somewhat agree	Did Not Attend
Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	N/A	Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Did Not Attend

Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	N/A	Somewhat disagree	Strongly agree	Somewhat agree	Strongly agree	Did Not Attend
Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	N/A	Neither agree nor disagr	Strongly agree	Strongly agree	Strongly agree	
Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Above average
Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Excellent
Somewhat agree	Neither agree nor disagree	Somewhat agree	Strongly agree	Somewhat agree	Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Somewhat agree	Above average
Disagree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Neither agree nor disagr	Strongly agree	Strongly agree	Excellent
Strongly agree	Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Somewhat agree	Neither agree nor disagr	Strongly agree	Somewhat agree	Somewhat agree	Average

Somewhat disagree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Somewhat agree	Strongly agree	Strongly agree	Somewhat agree	Strongly agree	N/A	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Strongly agree	Strongly agree	Strongly agree	Somewhat agree	Somewhat agree	N/A	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend

Strongly agree	Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Neither agree no	Strongly agree	Excellent
Somewhat disagree	Disagree	Strongly agree	Strongly agree	Somewhat agree	Somewhat agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Excellent
Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Did Not Attend
Somewhat agree	Somewhat agree	Somewhat agree	Somewhat agree	Somewhat agree	Somewhat agree	Neither agree nor disagr	Somewhat agree	Somewhat agree	Somewhat agree	Did Not Attend
Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Excellent
Somewhat disagree	Strongly agree	Strongly agree	Somewhat agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Excellent

Somewhat disagree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Neither agree nor d	Somewhat agree	Strongly agree	Somewhat agree	Somewhat agree Did Not Attend

Please evaluate the conference sessions: Paying for It, Building It, Surviving It: The Realities of Public Infrastructure Projects (Tues. 1:10 p.m.)	Please evaluate the conference sessions: Stronger Together: City/County Coordination in Emergency Management (Tues. 2:20 p.m.)	Please evaluate the conference sessions: Leading Where it Matters: Practical Challenges and Candid Conversations in Local Government (Tues. 3:30 p.m.)	Please evaluate the conference sessions: Keynote - Peter Kageyama (Wed. 9 a.m.)	Please evaluate the conference sessions: Leading through Transition: A Blueprint for Municipal Shift (Wed. 10:40 a.m.)	Please evaluate the conference sessions: When the Unexpected Happens: Navigating City Management Transitions and Professional Resilience (Wed. 1:30 p.m.)	Please evaluate the conference sessions: Tour - Rebuilding After the Alameda Wildfire Disaster (Wed. 3 p.m.)	Please evaluate the conference sessions: Tour - Oregon Shakespeare Festival (Wed. 3 p.m.)	Please evaluate the conference sessions: From Coordination to Collaboration: Strengthening Relationships with City and County Administration (Thurs. 9 a.m.)	Please evaluate the conference sessions: To Be Seen and Known: Cultural Expressions and Recognition (Thurs. 10:10 a.m.)	Please evaluate the conference sessions: Ethics Court (Thurs. 11:30 a.m.)
Above average	Above average	Above average	Above average	Above average	Above average	Did Not Attend	Did Not Attend	Above average	Above average	Above average
Did Not Attend	Did Not Attend	Above average	Excellent	Above average	Average	Did Not Attend	Did Not Attend	Above average	Above average	Above average
Average	Average	Excellent	Above average	Excellent	Excellent	Did Not Attend	Above average	Excellent	Did Not Attend	Did Not Attend
Did Not Attend	Did Not Attend	Did Not Attend	Excellent	Above average	Above average	Did Not Attend	Did Not Attend	Excellent	Above average	Excellent
Did Not Attend	Above average	Excellent	Excellent		Excellent	Did Not Attend	Excellent	Excellent	Excellent	Excellent
Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Excellent	Did Not Attend	Excellent	Excellent	Did Not Attend	Did Not Attend
Above average	Excellent	Average	Excellent	Above average	Excellent	Excellent	Did Not Attend	Excellent	Excellent	Excellent

Above average	Average	Excellent	Above average	Above average	Above average	Average	Did Not Attend	Average	Above average	Above average
Average	Average	Average	Excellent	Average	Average	Did Not Attend	Did Not Attend	Average	Average	Poor
Did Not Attend	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Did Not Attend	Excellent	Excellent	Excellent
Excellent	Excellent	Above average	Excellent	Above average	Excellent	Did Not Attend	Did Not Attend	Did Not Attend	Excellent	Excellent
Above average	Above average	Excellent	Excellent	Excellent	Average	Excellent	Did Not Attend	Above average	Did Not Attend	Average

Above average	Average	Above average	Above average	Above average	Above average	Did Not Attend	Did Not Attend	Average	Above average	Below average
Above average	Average	Excellent	Excellent	Excellent	Excellent	Did Not Attend	Excellent	Excellent	Excellent	Excellent
Average	Did Not Attend	Did Not Attend	Excellent	Excellent	Excellent	Did Not Attend	Did Not Attend	Excellent	Excellent	Did Not Attend

Average	Above average	Above average	Excellent	Above average	Excellent	Did Not Attend	Did Not Attend	Average	Excellent	Excellent

Did Not Attend	Did Not Attend	Did Not Attend	Average	Excellent	Above average	Did Not Attend	Above average	Excellent	Did Not Attend	Excellent
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Above average	Excellent	Excellent	Did Not Attend	Above average	Above average	Average	Did Not Attend	Average	Average	Above average
Did Not Attend	Did Not Attend	Did Not Attend	Above average	Above average	Excellent	Did Not Attend	Did Not Attend	Above average	Above average	Above average
Did Not Attend	Did Not Attend	Did Not Attend	Excellent	Excellent	Above average	Above average	Above average	Above average	Above average	Excellent

Above average	Above average	Above average	Above average	Above average	Above average	Did Not Attend	Excellent	Above average	Excellent	Above average
Above average	Above average	Excellent	Excellent	Excellent	Did Not Attend	Above average	Above average	Above average	Excellent	Above average
Average	Average	Excellent	Excellent	Excellent	Excellent	Did Not Attend	Above average	Above average	Excellent	Above average
Average	Average	Above average	Above average	Above average	Excellent	Did Not Attend	Did Not Attend	Above average	Above average	Above average

Did Not Attend	Did Not Attend	Did Not Attend		Above average	Excellent	Did Not Attend	Did Not Attend	Above average	Excellent	Excellent
Did Not Attend	Did Not Attend	Excellent	Excellent	Above average	Above average	Did Not Attend	Did Not Attend	Above average	Excellent	Excellent

Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Excellent	Did Not Attend	Did Not Attend	Excellent	Excellent	Excellent
Average	Average	Above average	Average		Average	Did Not Attend	Did Not Attend	Above average	Above average	Average
Average	Excellent	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend
Did Not Attend	Did Not Attend	Did Not Attend	Excellent	Above average	Above average	Did Not Attend	Did Not Attend	Excellent	Above average	Excellent
Above average	Did Not Attend	Did Not Attend	Above average	Above average	Excellent	Did Not Attend	Did Not Attend	Average	Did Not Attend	Did Not Attend
Excellent	Excellent	Excellent	Excellent	Did Not Attend	Excellent	Did Not Attend	Did Not Attend	Did Not Attend	Excellent	Excellent
Average	Average	Average	Poor	Above average	Above average	Did Not Attend	Did Not Attend	Average	Average	Above average

Did Not Attend	Above average	Excellent	Above average	Excellent	Excellent	Did Not Attend	Excellent	Above average	Above average	Excellent
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Did Not Attend	Average	Above average	Excellent	Average	Excellent	Did Not Attend	Did Not Attend	Above average	Excellent	Excellent
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Did Not Attend	Did Not Attend	Above average	Excellent	Above average	Excellent	Did Not Attend	Excellent	Average	Average	Above average
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Did Not Attend	Did Not Attend	Above average	Above average	Above average	Did Not Attend	Excellent	Average	Excellent	Above average
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Excellent	Excellent	Excellent	Poor	Above average	Above average	Average		Above average	Excellent	Excellent
Did Not Attend	Above average	Excellent	Above average	Did Not Attend	Excellent	Did Not Attend	Above average	Above average	Excellent	Above average
Excellent	Average	Average	Above average	Above average	Above average	Did Not Attend	Did Not Attend	Above average	Below average	Above average
Did Not Attend	Did Not Attend	Above average	Above average	Above average	Above average	Did Not Attend	Did Not Attend	Did Not Attend	Average	Above average
Excellent	Excellent	Excellent	Above average	Excellent	Excellent	Did Not Attend	Excellent	Excellent	Excellent	Excellent
Excellent	Above average	Excellent	Above average	Excellent	Excellent	Above average	Did Not Attend	Above average	Above average	Excellent

Did Not Attend	Did Not Attend	Above average	Excellent	Above average	Above average	Did Not Attend	Did Not Attend	Above average	Above average	Excellent
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Please evaluate the conference sessions: ICM A Update (Thurs. 1 p.m.)	Please evaluate the conference sessions: Good Governance Wish List (Thurs. 1:30 p.m.)	Please evaluate the conference sessions: Tour - Ashland's Approach to Houseless Services and Shelter Operations (Thurs. 3 p.m.)	Please evaluate the conference sessions: Tour - Bear Creek Greenway (Thurs. 3 p.m.)	Please evaluate the conference sessions: The Real Truth About Union Negotiations (Fri. 10 a.m.)	Do you have any general comments on the sessions you attended?	Do you have suggestions for future topics for OCCMA Conferences?	Please evaluate the conference events: Tuesday Welcome Reception	Please evaluate the conference events: Wednesday President's Reception at Irvine & Roberts Vineyards
Above average	Above average	Did Not Attend	Did Not Attend	Above average		Scrap the pickleball-it's a "sport" that contributes to delinquency which I don't think is something OCCMA stands for....	Good	Good
Average	Average	Did Not Attend	Did Not Attend	Did Not Attend			Excellent	Excellent
Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend			Good	Excellent
Average	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend			Did Not Attend	Excellent
Excellent	Excellent	Did Not Attend	Did Not Attend	Excellent			Excellent	Excellent
Excellent	Excellent	Did Not Attend	Did Not Attend	Did Not Attend	The sessions were excellent and informative. Great presenters.	How to manage up with your Council - helping the Council navigate meetings, policies, and decision-making as a City Manager. Building a Council and staff team while maintaining respective roles. City Manager evaluations - what works, what doesn't, and how you can help your Council navigate them.	Did Not Attend	Excellent
Did Not Attend	Average	Did Not Attend	Above average	Did Not Attend	The timing for Bear Creek was too short	Mental Health care, especially stress management, may get CIS to sponsor it. Using AI (software for documents, graphic design, and music). Software for streaming meetings.	Good	Excellent

				I rated the Ethics session low because I do not feel the presenter was very well prepared to actually quote the tenet and use the actual guidelines on the second scenario in particular. The information on the screen did not agree with her "ruling". It was very poorly done though I usually like these sessions and this format.			
Average	Below average		Excellent	Above average			
Above average	Above average	Did Not Attend	Did Not Attend	Did Not Attend			
					Excellent	Good	
Excellent	Excellent	Excellent	Did Not Attend	Excellent			
					Excellent	Did Not Attend	
				Consider adding a tour on Tuesday afternoon (3-5). A session exploring the key differences between ICMA's Code of Ethics and the professions we work with in local government's codes of ethics. Practical uses of AI in various size organizations. Lessons learned in changing governments (Cities of Beaverton & Portland, Deschutes County, others who have changed their charters, forms of governance, size of elected bodies).			
					Excellent		

Did Not Attend	Average	Did Not Attend	Did Not Attend Above average	Did Not Attend Excellent

					As someone attending as a student, I would have loved having a more guided hand in how we should interact with managers present. Students and those in city management roles are in vastly different points in their careers. It was hard to know when we should or should not contribute, and how useful our thoughts were as those hoping to be in these roles eventually. As such, having some specified programming for students being there, even if it is just a quick introductory lunch, would have helped smooth that transition and bring some better clarity into how to best approach the conference.	I believe sessions on working with the State will continue to be important. How to build and manage relationships with State leadership, especially as funding becomes more restricted, will be necessary.	Did Not Attend	Excellent
Average	Average	Excellent	Did Not Attend	Excellent				

					I would have preferred earlier communication regarding the itinerary and opportunities to join tours/ dinner reservations. It would also be great to see a student mixer or mix and match mentor event.		
Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend		Good	Excellent
Did Not Attend	Above average	Did Not Attend	Did Not Attend	Did Not Attend		Did Not Attend	Did Not Attend
Above average	Excellent	Did Not Attend	Excellent	Excellent		Did Not Attend	Excellent

Average	Above average	Did Not Attend	Excellent	Above average	All were valuable and worth the time and effort	What is a succession plan?	Good	Good
					I like that there were no breakout sessions so everyone could attend what was offered.	Addressing a culture of disunity as a new city manager.		
Above average	Above average	Did Not Attend	Above average	Above average			Good	Good
Above average	Above average	Did Not Attend	Did Not Attend	Above average			Good	Good
					The general theme of the conference was exactly what I needed this year. This job is hard and it was good to hear that I am not alone.			
Did Not Attend	Above average	Did Not Attend	Did Not Attend	Did Not Attend			Did Not Attend	Did Not Attend

Excellent	Above average	Did Not Attend	Did Not Attend	Excellent			Did Not Attend	Did Not Attend
Excellent	Excellent	Did Not Attend	Did Not Attend	Did Not Attend			Excellent	Good

					I want to thank all the presenters and acknowledge the strength of a network that allows for such candid discussion of complicated, challenging, and sometimes deeply personal issues. It is a benefit for all managers and testament to the OCCMA community.	Re: the question of making the conferences more valuable and defensible to cities - A very different and national organization I've attended a conference of does some really interesting events and could have inspiration. Specifically, in coordination with the conference they offer technical assistance grants to the local community. What if delegates experiences or even sponsors could be leveraged? Or, could go opposite direction of collaborating on improving/creating/applying a specific city management tool or resource that participants can know in advance the conference will focus on and that they will be able to take back to their community. Maybe not helpful but here is a link to a technical assistance example! https://www.cwurc.org/cnu-legacy-project	Did Not Attend	Excellent
Above average	Excellent	Did Not Attend	Did Not Attend	Did Not Attend	I would prefer to hear more from other City Managers and much less form Pat Martel.		Average	Excellent
Below average	Above average	Did Not Attend	Did Not Attend	Above average			Good	
Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend				
					Overall I thought the conference was very valuable and productive. Well worth my time !	some topics for smaller cities.	Did Not Attend	Excellent
Above average	Excellent	Did Not Attend	Did Not Attend	Did Not Attend			Did Not Attend	Excellent
Average	Did Not Attend	Did Not Attend	Did Not Attend	Excellent			Did Not Attend	Good
					Honestly, I thought this conference was the best conference I have been to, maybe ever. The content was good; the speakers were knowledgeable and relevant; it flowed really well. It was fantastic! Well done!!	I think those topics that came up during the Good Governance session would be great.	Excellent	Excellent
Above average	Above average	Did Not Attend	Did Not Attend	Excellent			Good	Good
Average	Average	Did Not Attend	Did Not Attend	Average				

Excellent	Excellent	Did Not Attend	Did Not Attend	Excellent		Excellent	Excellent
Above average	Above average	Did Not Attend	Did Not Attend	Above average		Good	Did Not Attend
					The keynote speaker was great, lots of thought-provoking comments. Union negotiations was good overall, but I think we needed more time to dive into additional areas and strategies. I also think it's worth having the conversation on when one or two cities make major union contract concessions and how it affects other cities.		
Average	Average	Did Not Attend	Did Not Attend	Above average	- Economic Development - Capturing impacts of over-regulation	Good	Excellent
					Thanks to LOC and the conference planning committee for a great conference!	It might be interesting to consider adding some breakout tracks for some sessions, e.g. small cities vs. medium/large cities and assistants or aspiring ACOs vs. current City Managers/Chief Administrative Officers	
Average	Above average	Did Not Attend	Did Not Attend	Did Not Attend		Good	Did Not Attend

					Keynote topic was an excellent idea, but speaker made zero connection with the audience. I'm sure his book is great and has good content, but he not good as a speaker. Spoke too fast without engaging. Consider someone with a background in adult education rather than simply content/authorship as facilitation is a different mode of communication than writing.	Motivational Interviewing as an applicable model from social work for 'How to Ask the Right Questions' and 'How to Remain Curious' - Consider that City Mangership is a kind of Social Work (just for a more 'functioning' population)	Good	Good
Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend	Did Not Attend		I think there were certain topics that evoked very good conversation. At my table there were very different views about how past mentorship programs have gone. I personally really appreciated the wisdom and support from my past Range Rider/Senior Advisor and would appreciate OCCMA having some type of support in place.	Good	Average
Average	Above average	Did Not Attend	Did Not Attend	Did Not Attend	I always enjoy this conference.			
Average	Excellent	Did Not Attend	Did Not Attend	Did Not Attend			Did Not Attend	Did Not Attend
Above average	Above average	Did Not Attend	Did Not Attend	Excellent			Excellent	Did Not Attend
Excellent	Excellent	Did Not Attend	Excellent	Excellent	This was the best and most robust overall conference content to date and I've been attending since 2015! Thank you!		Excellent	Excellent
Above average	Excellent	Did Not Attend	Did Not Attend	Did Not Attend			Did Not Attend	

					I like hearing from our colleagues in the profession. The keynote speaker was excellent. There were a few sessions that felt stale, meaning I've heard them on multiple occasions (e.g. Alameda Fire Response).	Franchise Agreements - negotiating rates increase (e.g. annual waste management), pitfalls to avoid in the agreements, etc. Senior Advisor Program - can we bring it back to Oregon?	Good	Excellent
Above average	Above average	Did Not Attend	Did Not Attend	Above average				

Do you have any general comments on the events you attended?	What is your current role/position?	Did you feel a sense of belonging/inclusion at the conference?	What could the OCCMA do better to ensure everyone at the conference feels included?	Were you able to make meaningful professional connections at the conference?	Do you have any additional comments about the conference?	To help OCCMA in future conference planning, please select which times of the week you prefer to attend a conference.
		Yes		Yes		Wednesday - Friday
	City Manager	Yes		Yes		Wednesday - Friday
		Yes		Yes	The timing to attend Tuesday sessions was tricky with hotel check in.	Monday - Wednesday
	City Manager	Yes		Yes		Wednesday - Friday
	City Manager	Yes		Yes		Tuesday - Thursday
The President's reception and dinner was very well organized, great food, wine, and in a beautiful location.	Consultant	Yes	Nothing	Yes	In the top three of OCCMA conferences in the last 20 years. Kudos to Sabrina Cotta, Nina Vetter, and their teams for pulling off such a wonderful event.	Wednesday - Friday
			An icebreaker activity like the one Oregon Latinos in Local Government (OLLG) did last year, or a game break to encourage chatting. Like, maybe on the registration page for OCCMA, ask everyone, "Name one random fact about you to share with others," and give them 15 minutes to meet people, then have a speaker talk for 15 minutes.			
Appreciated the group dinner options.	City Manager	Yes	I did like the encouragement of changing tables each day.	Yes	Can we add some random, non-Oregon-related trivia? We sucked at trivia.	Wednesday - Friday

Good idea to have the welcome reception onsite so new attendees could find it and break the ice. Please continue to do the dinner signups to encourage new/students to join. It would be helpful to make sure a member of the conference planning committee leads by signing up for each dinner location so more people are encouraged to do the group dinners- I noticed the Thursday signups had many for a few spots and none for others, probably because no one wants to be responsible for leading the group to a location they don't know.	Middle manager at a city	Yes	There were a few times during sessions when the question posed was directly solely at existing city managers. It would be good to phrase questions to include those of us not yet in the CM role, as well as students, so we are more able to fully participate. (That being said, still having a session for new CMs where that is the focus is appropriate.)	Yes	I had all the food options I wanted- thank you. Eggs and fresh fruit in the morning, fabulous.	Wednesday - Friday Tuesday - Thursday
Excellent, outstanding presentations, allowing attendees to ask questions	City Mqanager	Yes	Move around the tables, attendees to have informal discussions, engage with students and other attendees	Yes	N/A	Tuesday - Thursday
Lovely. And I noticed our LDS counterparts did not attend the winery dinner. I'd love it if someone checked in with them to see if the location was a barrier.	ACA	Yes		Yes	So fun!	Wednesday - Friday
No	City Manager	Yes	I attended the CIS Conference this year and I was impressed with how many CIS employees attended. I felt like their employees were instructed to go around and sit at different tables and mingle. I did not feel alone because of the CIS employees. At the OCCMA Conference, I felt like several of the City of Ashland employees were there and also, possibly, instructed to go around and make connections. Good job Sabrina! I brought my wife to the OCCMA Conference because it was in Ashland and also during the summer months, so I missed out on some opportunities to be social with everyone attending the conference (my own fault). However, I met several people at the conference and will remain in contact with them.	Yes	It's a pain in the butt to attend conferences, but I always appreciate aspects of conferences while I'm there. I appreciate meeting cool new people and hearing new ideas or topics that get my energy up. Conferences give me the opportunity to get away from the mundane office, everyday tasks, and think big picture or return to my city with cool ideas. The only real gripe I had about this conference was that I didn't get time to spend in downtown Ashland. My wife and I tried to get an uber/lyft to go downtown but nothing was available. It's not a very big gripe, I know, but it's all I got. Thanks for all your hard work, Kurt Sorenson	Tuesday - Thursday

I enjoyed the Oregon trivia on the Tuesday event. The venue was beautiful but if we were supposed to hear anything of a "program" on Wednesday, we did not along the side of the building.	City Manager	Yes	Yes	On question #8, those terms are overused.	Wednesday - Friday
The venue was absolutely beautiful and the food was delicious! I overheard a few comments about why there wasn't one free drink provided (like other conferences will provide a drink ticket) and that there were no appetizers or dessert offered, which I too thought was odd. But, it was a very nice evening, nonetheless.	City Manager/Recorder	Yes	Yes		Wednesday - Friday
All were excellent, relevant, inspiring (keynote), etc. Excellent to recognize our members who passed.	Chief Administrative Offi	Yes		Include more county staff	Yes
				Start Friday breakfast and sessions earlier.	Wednesday - Friday

Irvine & Roberts was the perfect location for Wednesday.	City Manager	Yes	As a newish attendee, the first couple years can be difficult to find your footing and connections. I think there's a degree to which that's natural and conference organizers can't completely solve it. The pickleball, golf, and 5K were great for this. Everyone there can meet other members and bond over something more easygoing than work. I guess I'd recommend doing the 5K on the first or second day as well so those connections can last the whole conference. Perhaps there could also be a first-time attendee breakout before 9:00 one morning. Another model I've seen be successful in the urban planning world is a mentorship program. Students or very fresh planners are matched up with a mentor based on their career interests. There's a handful of meetups and social gatherings in Portland but the main takeaway is having a connection the rest of your career. That's a whole infrastructure beyond the scope of this conference but just an idea.	Yes	Wednesday - Friday
Community Partnership:	Yes		As stated earlier, I think there needs to be more work to create a more welcoming environment for students, if they are to be included. It makes no sense for us to be there without having programming or guidance on how to approach the conference. I was told there were some managers there specifically to recruit students - I would have loved to connect with them. I think giving managers a chance to share that they are potentially recruiting, and allowing students a chance to build connections there, would be an immense help.	Yes	Wednesday - Friday

	Associate Planner	No	It would be great to have more early professional/ aspiring leader sessions or meetups.	Yes	Monday - Wednesday
	Assistant City Manager	Yes		Yes	Wednesday - Friday
	City Administrator	Yes		Yes	Wednesday - Friday
They are great to connect with colleagues. A couple of folks mentioned the sensitivity of scheduling at an alcohol-based business (winery). Perhaps even at a pub or bar this presents a possible or actual barrier to those who do not drink alcohol.	City Manager	Yes	I felt less belonging/inclusion at my first few OCCMA conferences, and to some extent even as I arrive to one now. But as I meet more fellow city colleagues that dissipates. It can be an issue, however, when inadvertently those who know each other so well and for so long gather it can make some feel less included or welcome. I think both being open about this in your messaging, and especially encouraging long timers to seek those out whom they may not know as well could help.	Yes	Thank you, I look forward to this conference and again came away energized. I also very much liked the hotel and community of Ashland. I would support this choice again! Wednesday - Friday
They were all well presented.	City Manager	Yes	Encourage communication at each table and encourage movement. Some do this on their own, some may need a little encouragement.	Yes	Municipal golf courses are generally poorly maintained. Wednesday - Friday
	city manager	Yes	Avoid holding events at wineries, breweries. etc.	Yes	Thanks to the Planning Committee for a great conference! Wednesday - Friday
	City Manager	Yes		Yes	Wednesday - Friday
Not an event comment, but the tributes to Suzie and John were well done. The books to write a message from colleagues to the family was a very nice touch.	City Manager	Yes		Yes	See no. 6 Wednesday - Friday
	City Manager	Yes		Yes	This was my first OCCMA summer conference. Really enjoyed the networking and the sessions. The location was great. Tuesday - Thursday

The president's dinner was excellent - thanks for giving us most of the time for connecting with eachother!	Senior Associate	Yes	It would be great to have folks specifically focused on meeting new people. Previous organization I attended invited new participants to use a coffee mug with a stripe on it (like the new name badges) but there was a specific person designated from the welcoming committee who sought those folks out during meetings to introduce themselves, maybe others, and otherwise provide some more personalized navigation and welcoming.	Yes	Thank you for the hard work of everyone involved!	Wednesday - Friday
	City Manager	Yes		Yes		
		Yes		Yes		
Really loved attending the President's reception/dinner at Irvine and Roberts Vineyard. Was a wonderful environment to unwind and enjoy.	City Manager	Yes		Yes	none	Wednesday - Friday
		Yes		Yes		Wednesday - Friday
I love the trivia, but it's this weird mix of people wanting to chatter with each other, and trying to play trivia. It feels a little disrespectful to the folks who are calling the questions, because it seems like no one is paying attention. But the trivia games was so fun.	City Manager	Yes	Maybe pair students with more senior managers? Maybe have some different tracks (although that would be a lot of work) for new CMs, or small city CMs?	Yes	I answered that the conference was not in a convenient location, but I absolutely LOVED Ashland! It was a really long drive for me, but I am so glad I got to visit Ashland!	Wednesday - Friday
And the winery was next level! The food was great. The view was spectacular. There is not a negative thing I would say about it.	City Manager	Yes		Yes	The conference signage was a little confusing; when walking in the door there were two signs with arrows pointing in different directions. I eventually figured it out, but it could have been less confusing.	Wednesday - Friday
		Yes		Yes		Monday - Wednesday

	City Manager	Yes	I think OCCMA already bends over backward to make sure everyone feels "included." If someone feels that they're not welcomed, they should probably take a good look in the mirror. The individual always has some responsibility herself or himself to reach out and be a part of what's going on and contribute to the discussion, to the learning, to the life of the organization.	Yes	Wednesday - Friday	
I thought Ashland showed itself very well, and I learned a lot from the time I spent in the community.	CM	Yes		Yes	Although I really liked the conference facility, the staffing at the Ashland Hills Hotel seemed inexperienced and amateurish. There were three things that stood out. First, my room key got cancelled by 8 a.m. of the day I checked out. (I had to ask to be let back in). Housekeeping was really spotty, and the check out process seemed very haphazard. If we go back there, I hope LOC staff talk with them about a better guest experience. And I loved Ashland as a place, so I'd be happy to go back.	Tuesday - Thursday
	City Manager	Yes		Yes	Wednesday - Friday	
Maybe skip trivia at the welcome event so that folks can visit more	Executive Policy Officer	Yes	Structured small groups could be a good way to encourage more folks to meet one another and make connections	Yes	Tuesday - Thursday	

small group work such as Ethics court and other interactive program really helped with networking, etc.	Administrative Coordina	Yes	Invite or maybe suggest aspiring city managers attend the 'new-ish' city managers meeting - this may have occurred and I missed it, or perhaps have a stand-alone aspiring city managers meeting.	Yes	Suggest at least a toast of acknowledgement/encouragement and/or appreciation at the President's dinner-perhaps for the outgoing and/or incoming president - again, this may have occurred as I was 15 min. late, but with that said, ideal to be done in middle of event -	Tuesday - Thursday
Overall good presentations and conversations.	City Administrator	Yes	Some people take a lot of air time, it's a room full of leaders, I get it.	Yes	Thank you to OCCMA staff for all your help and support!	Wednesday - Friday
	Assistant City Manager	Yes		Yes	Location will always be a topic of discussion. While I appreciated when it used to be in Bend every year, I more appreciate having it move around the state. In 14 years in Oregon I had never really been to Southern Oregon. If I'm going to be traveling for a conference, I feel that there is real value to my community in getting direct exposure to other regions and having the opportunity to talk about what I experienced with other managers from communities that may not have otherwise attended if it hadn't been in their "backyard."	Tuesday - Thursday
No.	Assistant City Manager -	Yes	Not sure, it seemed inclusive to me.	Yes	Bigger coffee cups (;	Tuesday - Thursday
I loved the event at the winery and it was super fun to have the 5k run/walk Thursday morning	City Manager	Yes		Yes		Tuesday - Thursday
		Yes		Yes		Tuesday - Thursday

City Manager	Yes	I thought they did well.	Yes	No.	Tuesday - Thursday



OCCMA

**Oregon City/County
Management Association**
A State Affiliate of **ICMA**

To: OCCMA Membership
From: Claire Wilson, Project & Affiliates Coordinator, LOC
Date: October 2, 2026
Subject: Communications Committee Update

In 2025, OCCMA partnered with SSW to survey members about their communication preferences and membership needs. Based on survey feedback, SSW developed a communications plan and toolkit to help guide the Board's future outreach and engagement efforts.

Building on that work, the Communications Committee focused its efforts in 2026 on expanding OCCMA's digital presence and improving member communications. With support from SSW, the committee launched and developed a LinkedIn content strategy centered on promoting member engagement, professional development, and association activities.

OCCMA's LinkedIn presence continues to gain momentum, with 463 followers and 39 new followers added in the past 30 days. The account has demonstrated consistent month-over-month growth, helping expand OCCMA's visibility and connection with members and industry partners. Top-performing content has included Board and committee member spotlights, networking and community connection highlights, and conference and event-related updates.

The committee also prioritized modernizing OCCMA's listserv. The platform serves as a searchable archive where members can easily access past discussions and search messages by topic or contributor. To improve awareness and utilization of this resource, staff updated the new member welcome materials to include direct access to the archive portal and notified all members of the enhancement.



OCCMA

**Oregon City/County
Management Association**

A State Affiliate of **ICMA**

To: OCCMA Board of Directors

From: Sherilyn Lombos, OCCMA Director

Date: September 25, 2026

Subject: NWWLA Update

2026 OCCMA Objectives with NWWLA

I.1 Continue to support and foster the relationship with NWWLA. (A, B, D).

I.2 Provide the Professional Development Committee with one or more options for NWWLA topics/sessions/presenters for each OCCMA conference in 2026. (A, B).

Thank you for the opportunity to serve as the liaison with the Northwest Women's Leadership Academy. I currently serve on the Steering Committee for NWWLA and very much appreciate the opportunity to interact with and support the Academy.

The 26-27 Cohort is officially in place. The roster is attached and represents communities and organizations across Oregon. Their first session is October 26-27 in Bend.

The steering committee met in September and approved the 2027 budget, which has been submitted to OCCMA. The steering committee will be developing a financial policy that will address reserve amounts and other budgetary practices.

The steering committee also approved a sponsorship policy for implementation. It will be evaluated after a year to consider whether current sponsorship levels are appropriate or need to be revised.



2026 – 2027 COHORT ROSTER

NAME	TITLE	ORGANIZATION	EMAIL
Alexa Morris	Utility Relations Coordinator	Clackamas County	amorris@clackamas.us
Alison Nelson-Robertson	Economic Development and Urban Renewal Director	City of Lincoln City	arobertson@lincolncityor.gov
Alissa Hunter	Planning & Development Department Executive Director	City of Eugene	ahunter@eugene-or.gov
Allyson Pulido	City Recorder/Administrative Aide	City of Springfield	apulido@springfield-or.gov
Amanda Hague	Property and Evidence Specialist II	Keizer Police Department	haguea@keizeror.gov
Amy Szilagyi	City Recorder	City of Mosier	recorder@cityofmosier.gov
April Lucas	Development Services Supervisor	City of Ashland	april.lucas@ashland.or.us
Ashley Dunn	Community Engagement Manager	City of Salem	adunn@cityofsalem.net
Ashley Higgins	Police Officer / Code Compliance Officer	Sutherlin Police Department	a.higgins@sutherlinoregon.gov



NAME	TITLE	ORGANIZATION	EMAIL
Ashley Miller	Community Development Director	City of Gresham	ashley.miller@greshamoregon.gov
Brita Meyer	Finance Director	City of The Dalles	bmeyer@thedalles.gov
Cheryl Smallman	Deputy Director, Administrative Services	Deschutes County Health Services	cheryl.smallman@deschutes.org
Claressa Davis	Associate Planner	City of Molalla	cdavis@cityofmolalla.com
Cricket Jones	Finance Operations Supervisor	City of Wilsonville	jones@wilsonvilleoregon.gov
Danica Ruud	Project Engineer I	City of Beaverton	druud@beavertonoregon.gov
Erika Valentine	Management Analyst	City of Wilsonville	evalentine@wilsonvilleoregon.gov
Fatima Weir	Planning Services Manager	Jefferson County	drfatimaweir@gmail.com
Francys Veras	Constituent and Government Relations Manager	City of Salem	fveras@cityofsalem.net
Lisa Tattersall	Cooperative Library Services Director	Washington County	lisa_tattersall@washingtoncountyor.gov
Madison Bauer	Community Engagement Coordinator	Tigard Police Department	maddie.bauer@tigard-or.gov
Megan Charbonneau	Stormwater Quality Coordinator	City of Lake Oswego	mcharbonneau@lakeoswego.city



NAME	TITLE	ORGANIZATION	EMAIL
Mjere Simantel	Director of Health and Human Services	Washington County	mjere_simantel@washingtoncountyor.gov
Rachel Ruppel	Strategic Performance Manager	City of Bend	rruppel@bendoregon.gov
Rita Cooper	Water Resource Analyst	Clean Water Services	cooperR@cleanwaterservices.org
Sabrina Hiatt	Human Resources Business Partner	City of Tigard	sabrina.hiatt@tigard-or.gov
Stacy Cornelius	HR Senior	Lane Council of Governments	scornelius@lcog-or.gov
Yanira Herrera	Community Relations Manager	City of Woodburn	yanira.herrera@ci.woodburn.or.us



2026 – 2027 LEADERSHIP TEAM

NAME	NWWLA ROLE	TITLE	ORGANIZATION	EMAIL
Nicole Hendrix	President	Assistant to the City Manager	City of Tigard	nicoleh@tigard-or.gov
Marcie Wily	President Elect	Assistant Director	Hood River Valley Parks & Recreation	marcie@hoodriverparksandrec.org
Cate Schneider	Past President	Executive Policy Officer	City of Bend	cschneider@bendoregon.gov
Leigh Crabtree	Logistics Chair	Assistant Community Development Director	City of Beaverton	lcrabtree@beavertonoregon.gov
Tracy Olmedo	Alumnae Chair	Human Resources Manager	Urban Flood Safety & Water District	tolmedo@urbanfloodsafetyor.gov
Erin Wardell	Curriculum Chair	Assistant Director, Land Use & Transportation	Washington County	erin_wardell@washingtoncountyor.gov
Carla Angeli Paladino	Recruitment & Selection Chair	Principal Planner	City of Medford	carla.paladino@cityofmedford.org
Sasha Konell	Communications Chair	Engagement Associate	SSW Consulting	sasha@ssw-consulting.com



OCCMA

**Oregon City/County
Management Association**
A State Affiliate of **ICMA**

To: OCCMA Board of Directors
From: Sherilyn Lombos, OCCMA Director
Date: September 25, 2026
Subject: Scholarship Committee Update

2026 OCCMA Scholarship Committee Objectives

K.2 Promote, fund, and award scholarships. (B, C)

Thank you for the opportunity to chair the OCCMA Scholarship Committee. We have a great group of 6 committee members from around the state, supported capably by Claire Wilson from the League.

We met on August 12 to review the Quarter 3 scholarship applications and make awards. We received two applications for Q3, both for the LOC Annual Conference. This conference is eligible under the guidelines; however there is a cap of \$800 any individual can receive to attend this conference.

The OCCMA Scholarship Committee has a budget of \$10,000 for the 2026 calendar year and has used \$5,149 to date, leaving us with \$4,851 to allocate for Q3 and Q4.

After careful consideration, we were able to provide the full scholarship amount of \$800 to both applicants.

Our next meeting is in November to review applications for Quarter 4.



OCCMA
Oregon City/County
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Nominating Committee Report

Slate of Candidates –

President-Elect Ann Ober, Assistant County Administrator, Washington County

Directors Matthew Klebes, City Manager, The Dalles (2029)
 Abigail Elder, City Manager, Hood River (2029)
 Barry Murphy, City Manager, Baker City (2029)
 Stephanie Betteridge, Assistant City Manager, Bend (2028)

Continuing Board Members –

President Sabrina Cotta, City Manager, Ashland

Past President Nina Vetter, City Manager, Newport

Directors Ann Ober, Assistant County Administrator, Washington County (2027)*
 Rahim Harji, Deputy City Manager, Hillsboro (2027)
 Brian Latter, City Manager, Dallas (2027)
 Kayla Barber, Deputy City Manager, Albany (2028)
 Sherilyn Lombos, City Manager, Tualatin (2028)

Secretary-Treasurer Claire Wilson, Project & Affiliates Coordinator, League of Oregon Cities

Retiring Board Members –

Martha Bennett, Manager in Transition
 Zoe Monahan Mombert, Assistant to the City Manager, Wilsonville

Suggested Motion

I move to approve the slate of candidates as recommended by the OCCMA Board of Directors.

**If elected President-Elect the Board of Directors will fill this position at their November 5 Board meeting.*